

**County of Johnson  
State of Texas**

**Inter-Local Agreement  
Joshua ISD and County of Johnson  
Truancy Program (A.S.A.P.)  
2013-2014 School Year**

This agreement is made on the date of the last party's signature to this agreement and is between the County of Johnson, Texas, hereinafter referred to as "County" and the Joshua Independent School District, hereinafter referred to as "District". The County and JISD make the following findings in entering into this agreement.

**Whereas**, this agreement is made pursuant to the authority of Section 791.001 – 791.029 of the Texas Government Code; and

**Whereas**, the expense of any payments or performance required by this agreement shall come from current revenues legally available to the parties; and

**Whereas**, the subject of this contract is necessary for the benefit of the public and each party has the legal authority to perform and to provide the government function or service which is the subject matter of this contract; and

**Whereas**, the parties find that the performance of this agreement is in the common interest of both parties. For and in consideration of the terms set below;

**I.**

The County, through the office of the Johnson County Sheriff, will conduct the following activities:

1. The Sheriff's Office will deliver papers provided by the District to person(s) whom the District determines are in need of services regarding truancy from District schools.
2. The Sheriff's Office will deliver the District's papers in person.
3. The Sheriff's Office will provide a report to the District of the outcome of visit's with these persons.

The District agrees to pay County the amount of \$60,317.00, for one ASAP Deputy, to be paid beginning on September 1, 2013, on a monthly basis as invoiced by the Johnson County Auditor's Office, and the District agrees to pay said invoices within thirty (30) days. With the funds received from the District, the County will provide salary, workers compensation, sick leave, health insurance, payroll taxes, retirement, vacation, travel and training, petroleum, vehicle maintenance, and cellular service and equipment.

**{For time from current to October 1, 2013}**

Any Officer who works more than 171 hours in a 28 day work period (or the ratio thereof as applied to other Sheriff's Office sworn peace officers will be paid for the hours worked in excess of said 171 hours at a rate of 1.5 times such officers "hourly rate".

Any Officer who works in excess of 160 hours in a 28 day work period, but not more than 171 hours in said 28 day work period (or the ratio thereof as applied to other Sheriff's Office sworn peace officers) will be paid for the hours worked in excess of said 160 hours at a rate that is the same as such officer's "hourly rate". Such rate is sometimes known as "straight time". This

"straight time" rate is applicable to those hours worked exceeding 160 hours in a 28 day period but not exceeding 171 hours in a 28 day period. Such "hourly rate" shall be computed by taking the annual salary of such officer and dividing it by 2080 (hours per year) to determine the "hourly" rate of pay. The School District will pay all "overtime" incurred in ASAP or school related activity. Should any officer incur overtime during the school's summer vacation or Christmas vacation while employed strictly in non-school Sheriff's Office duties, such overtime will be paid by Johnson County.

**{For After October 1, 2013}**

Any Officer who works more than 40 hours in a 7 day week work period shall be paid for the hours worked in excess of said 40 hours at a rate of 1.5 times such officer's hourly rate. Such hourly rate shall be computed by taking the annual salary of such officer and dividing it by 2080 (hours per year) to determine the "hourly" rate of pay for hours worked in excess of 40 hours in a 7 day work week period. The School District will pay all "overtime" incurred in ASAP or school related activity. Should any officer incur overtime during the school's summer vacation or Christmas vacation while employed strictly in non-school Sheriff's Office duties, such overtime will be paid by Johnson County.

Johnson County may increase the rate of pay for all County employees or certain classes or groups of County employees in the annual budget process wherein salaries are set and pay rates established for Johnson County employees. School shall, in addition to its portion of funds otherwise provided herein for the salary of the ASAP Deputy, provide such additional funds as are necessary to pay any salary increases that Johnson County may enact that would be applicable to an employee such as the ASAP Deputy.

Any week day (Monday through Friday) that school is not in session, but Johnson County offices are open, then the ASAP Deputy shall report to the Johnson County Sheriff's Office for assignment of duties. During the school's summer vacation the officer shall report to the Sheriff's Office for assignment of duties. It is anticipated that each ASAP Deputy will work an 8 hour day while performing SRO duties. Such work schedules may be adjusted during the pay period in order to avoid or minimize overtime payments. All overtime incurred as a result of work performed at or on behalf of the District shall be compensated by the District at the rate and method prescribed above.

Notwithstanding any other provision of this agreement, at such times of the year as school is not in session or the school is not engaging in functions which require the services of the ASAP Deputy on behalf of the school, the ASAP Deputy shall perform such other law enforcement duties or services as the Sheriff of Johnson County may require.

**II.**

The District agrees to provide a cellular phone and service for the use of each of ASAP Deputy to maintain contact with the school and the Johnson County Sheriff's Office. Further the District agrees to provide a secure office for the ASAP Deputy, a secure filing cabinet, and a computer for reporting requirements.

**III.**

This contract shall remain in effect from September 1, 2013 to August 31, 2014 subject to the provisions set forth below. However, under Texas law, a contract with a governmental entity that contains a claim against future revenues is void; therefore, any term which provides for such a claim is hereby deleted. Funds are acquired and appropriated annually for expenses of the County. Continuation of this contract is subject to the appropriation of funds by the State of Texas and / or the County Commissioners for each annual budget. In the event that the State of Texas or the Commissioner's Court does not appropriate funds for the services described in this

contract then the terms and provisions of this contract requiring further provision of services or personnel by Johnson County are null and void and the exclusive remedy of Joshua ISD is the termination the agreement.

It is expressly understood and agreed that employment of the deputy sheriff shall cease on the date, which the inter-local agreement is terminated.

#### IV.

The Johnson County Sheriff's Office will provide a vehicle for the ASAP Deputy use while on assignment to the District campus. The Johnson County Sheriff's Office will provide a two way radio for the ASAP Deputies use to communicate with the Johnson County Sheriff's Office.

The ASAP Deputy assigned to the District campus will report to duty for an eight hour work day. The duty hours of the ASAP Deputy will be according to the needs of the District. The assigned hours will apply to the days that schools are in session unless previous arrangements are made and approved by the Johnson County Sheriff's Office and the designated school officials. The uniqueness in the duties of the ASAP Deputy may require adjustment of hours or varied hours that may be in the best interest of the program.

#### V.

Annually, the designated principals of the District shall provide a written evaluation to the Sheriff concerning the ASAP Program including the ASAP Deputies performance. This information shall be reflected in the annual evaluation of the individual ASAP Deputy. The annual evaluation will be completed by the SRO/ASAP Supervisor or the SRO/ASAP Administrator.

#### VI.

It is expressly understood and agreed that the period or term of this Agreement may be terminated without cause at anytime by either party by giving to the other party thirty (30) days advance notice of it's intention to do so, specifying therein the effective date of such termination.

Notice to the County shall be accomplished by certified mail to the **Johnson County Sheriff, 1102 E. Kilpatrick, Cleburne, Texas 76031**. Likewise notice to the District shall be accomplished by certified mail to the **Superintendent at P.O. Box 40, Joshua, Texas 76058**.

#### VII.

It is understood and agreed that the office of the Sheriff is that of an independent elected official and neither the Sheriff, Johnson County, nor any of its employees, agents or assignees, shall be deemed for any purposes to be employees of the District. The Sheriff's Office assumes full responsibility for the actions of Johnson County personnel and volunteers while performing any services incident to this Agreement, and shall remain solely responsible for their supervision, daily direction and control, payment of salary (including withholding of income taxes and social security), workers compensation, disability benefits and like requirements.

#### VIII.

The District and County agree that the sum total of funding for this program is to be utilized during the calendar school year for the benefit of the A.S.A.P. Program. It is understood that upon termination of this Agreement that all personal property will become the property of the County and shall be owned by the County.

It is understood and agreed that all telephone and electronic services or devices that are provided by the District to the County will be returned to the District.

**IX.**

This agreement is made in Texas and shall be construed, interpreted, and governed by the laws of such state. The parties consent to the jurisdiction and venue of the courts of Johnson County, Texas for any action under this agreement.

The term of this Agreement represents the 2013 – 2014 school year.

**X.**

By entering into this Agreement the parties do not intend to create any rights or obligations other than those specifically set forth herein and the Agreement shall not create rights in persons not a party to this Agreement.

The signatures to this Agreement warrant that each has the authority to enter into this agreement on behalf of the entity they represent.

**IN WITNESS WHERE OF**, the parties hereto have executed duplicate counterparts to effectuate these Agreements.

Joshua Independent School District, County of Johnson, Texas

By: *Fran Marek*  
Fran Marek, Superintendent

Date: 8/27/13

By: *Roger Harmon*  
Judge Roger Harmon, County

Date: 10-15-13

Approved:

*Bob Alford*  
Bob Alford, Johnson County Sheriff

*Becky Williams*  
Attest: County Clerk

